

People's Care Initiative-Tanzania (PCI-T) is a Non-profit, Non-partisan, non-religious organization dedicated to collaborating with existing local structures and communities to address economic hardships, hunger, diseases, and human rights violations by implementing sustainable, practical solutions that foster healthy, skilled, and innovative communities across Tanzania and beyond. People's Care Initiatives - Tanzania (PCI-T) is implementing the School Feeding and After-School Activities Program (Feed and Nurture Project), funded by Phillip Morris International (PMI) and MKWAWA Leaf Tobacco (MLT), in the Mkwawa leaf tobacco-growing areas. The project is currently being implemented in Sikonge District, Tabora, Tanzania.

PCI-T is seeking a Program Agronomist to support the implementation of the school feeding and agriculture activities project. This position will play a key role in engaging communities, schools, parents, and local leaders to actively participate in agricultural activities in school garden and school farm to sustain project interventions.

Job Title	Community Mobilizer
Project	School Feeding and After-School Activities Project (Feed and Nurture Project)
Location	Sikonge District Tabora
Reports to	Project Coordinator
Contract Type	1-year renewable based on performance and funding
Job Purpose	The Program agronomist will be responsible for engaging communities, schools, parents, and local leaders to actively participate in agricultural activities in school garden and school farm. The role ensures strong community ownership, coordination, and sustainability of interventions by building trust, raising awareness, and facilitating participation.
Key Responsibilities	• Provides day-to-day oversight of project activities in participating schools to ensure timely and effective implementation. • Mobilizes and coordinates parents' contributions. • Facilitates community engagement through meetings and stakeholder consultations. • Represents PCI-T at ward- and village-level community meetings. • Works closely with schools, local leaders, and communities to strengthen participation, ownership and the sustainability of project interventions. • Plan and supervise the planting and harvesting of crops in all project schools. • Research the best practices to improve crop yields and solve agricultural issues. • Collect and analyze data, soil samples, and other information to assess field conditions and crop health. • Develop crop management plans to ensure the quality and profitability of crops. • Assess the nutritional needs of crops and recommend fertilizers, pesticides, and other agricultural products.

	• Advise gardeners on techniques for eradicating pests and diseases. • Stay updated with the latest developments in plant science and implement them in agricultural practices. • Provide consultation to gardener on crop rotation, planting, and irrigation to ensure soil fertility and conservation. • Prepare detailed reports and presentations for daily, weekly and monthly report. • Conduct field trials to test the effectiveness of new products and techniques.
Qualifications & Experience	• Bachelor degree in Agronomy, Agriculture or a related field • At least 2 years' experience in Agricultural activities. • Deep understanding of plant soil, soil composition and pest control method. • Excellent observation and analytical skills. • Experience working with schools, parents, and local leaders. • Strong facilitation, communication, and interpersonal skills. • Ability to ride a bicycle/motorcycle and willingness to travel frequently within project sites. • Fluency in Kiswahili (English is an added advantage).
Competencies	• Passion for working with children, youth, and communities. • Strong organizational and teamwork skills. • Cultural sensitivity and ability to work with diverse communities. • Commitment to safeguarding and promoting child protection. • Problem-solving and the ability to work independently under minimal supervision. • A driving license for a motorcycle is crucial • Riding a Motorcycle is the Key criterion

How to Apply

People's Care Initiative (PCIT) is an equal opportunity employer, and all qualified candidates are encouraged to apply. Interested applicants should send their resume and certificates to:

mnyambita@gmail.com

Application Deadline: 25th September 2026